

An Introduction to Modern Slavery

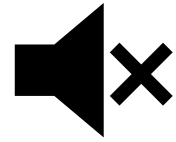
Charlotte Jamieson
Modern Slavery and Exploitation Coordinator



THE ROYAL BOROUGH OF
KENSINGTON
AND CHELSEA



City of Westminster



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Discussing abuse and exploitation brings up different emotions for people

What are we going to cover?



Understanding what modern slavery and human trafficking is



Looking at the different types of exploitation



Recognising the signs



Knowing where we can seek further support

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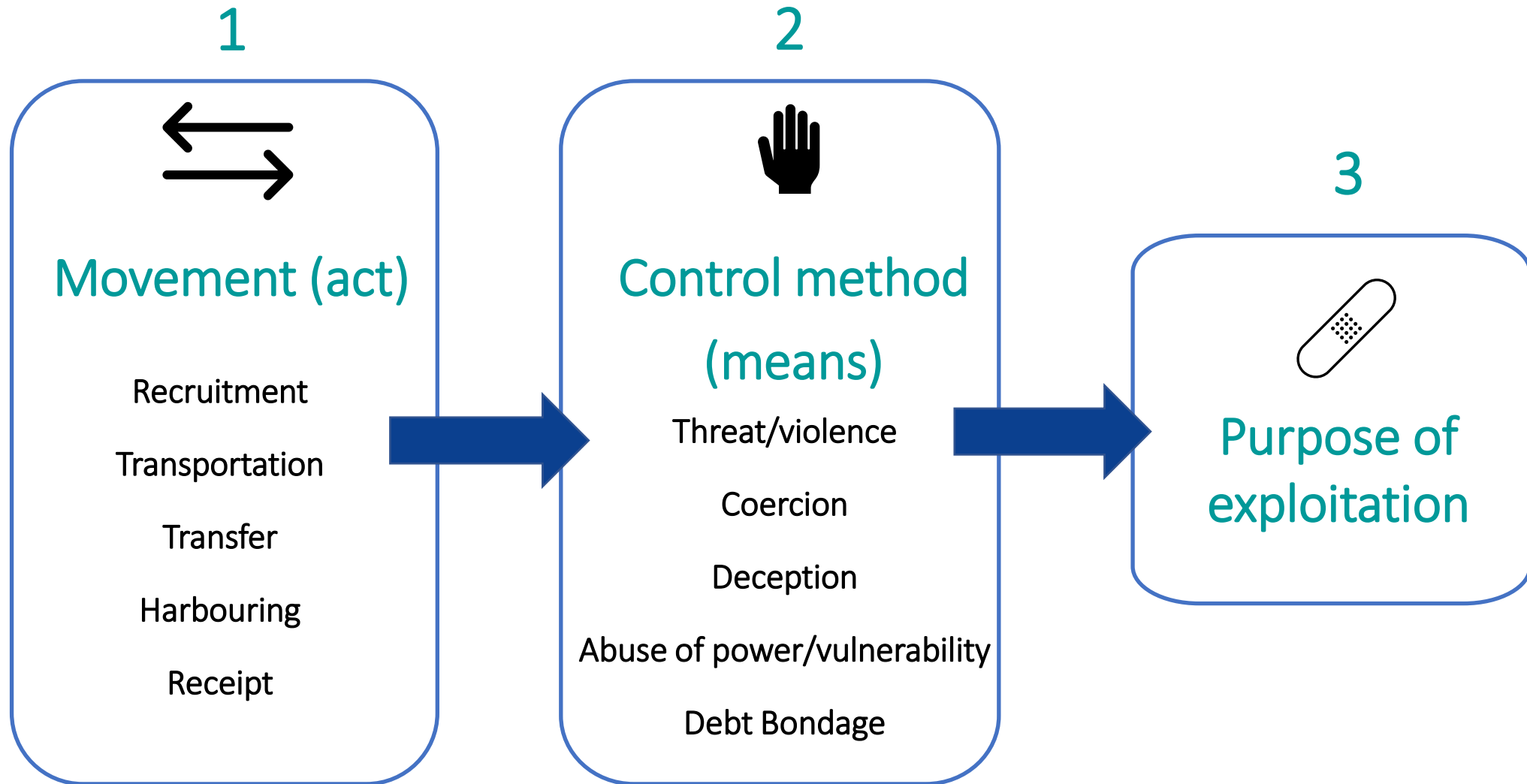
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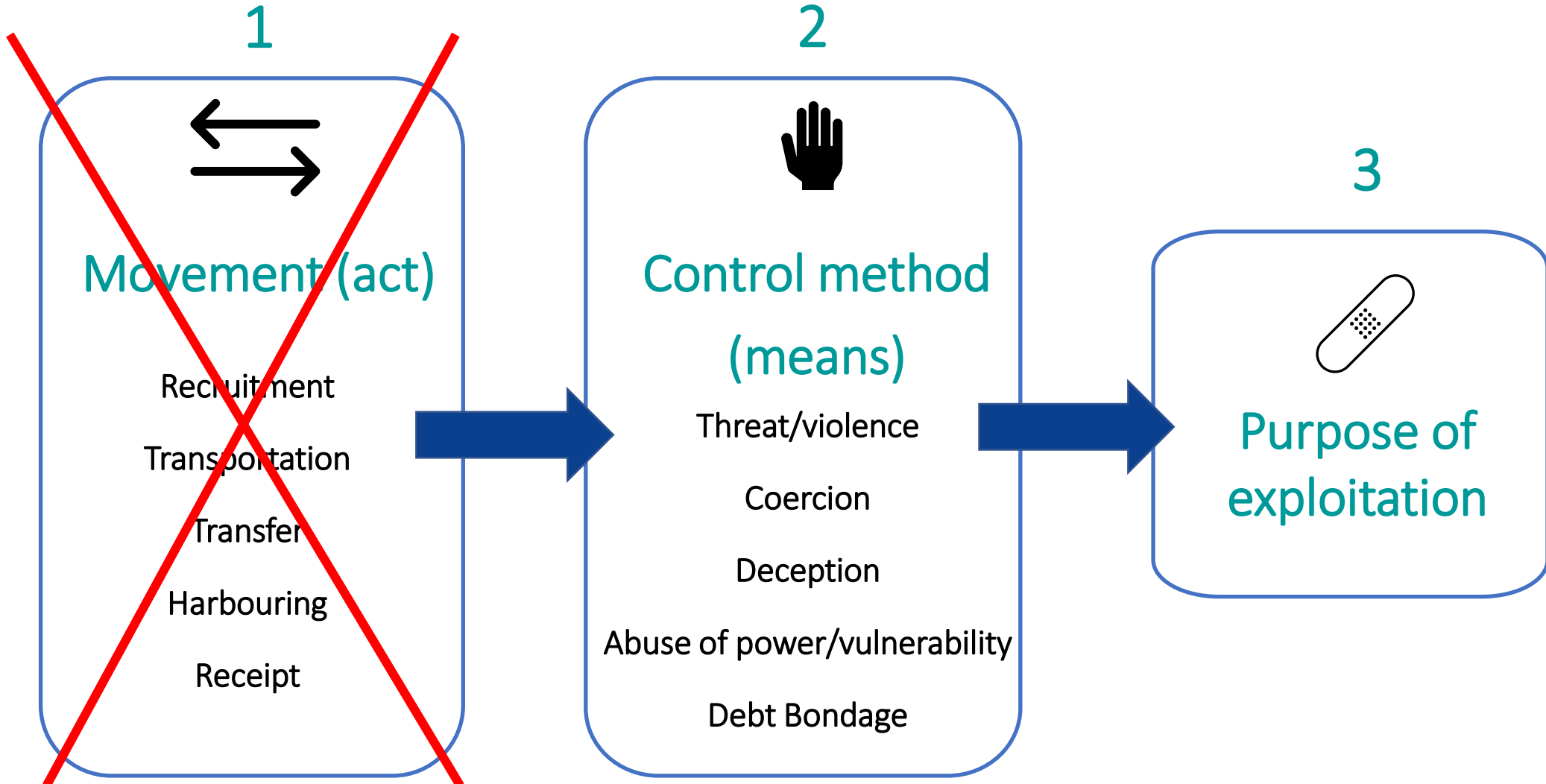


What is modern slavery?

Human Trafficking - Adults



Slavery, Servitude and Forced or Compulsory Labour - Adults



Smuggling or trafficking?

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THE TIMES

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Vaccinations pass 20m but Brazilian variant is found in Britain

David Cohen, David Cohen

More than 20 million people in Britain have been given their first dose of a coronavirus vaccine. Public Health England said it had identified the Brazilian variant in at least three of them, three of which were in England and three in Scotland. The number of people vaccinated last week rose to 1.2 million, the highest since the start of the campaign. The variant was first identified in Brazil in January and has since spread more rapidly and extensively than other variants.

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Civil servants used as pawns to undermine PM's fiancée

David Cohen Political Reporter

The civil service is increasingly "wielding power" as an internal source told the BBC. A senior Whitehall source said that the warning came after reports of a rift between the prime minister, Boris Johnson, and senior civil servants. The source said the rift was over the appointment of the secretary of the Treasury, Rishi Sunak, and the appointment of the secretary of the Cabinet Office, Michael Gove. The source said the rift was over the appointment of the secretary of the Treasury, Rishi Sunak, and the appointment of the secretary of the Cabinet Office, Michael Gove.

People smugglers will be jailed for life, vows Patel

Matt Dahun Home Affairs Editor

People smugglers will face life sentences under Prime Minister's plan to crack down on Channel crossings. The French coast is warmer weather on Saturday, pushing this year total to 13,000 - 40 per cent higher than at the same time last year. A further 20 migrants were intercepted on Saturday were intercepted by the French authorities.

series of measures due to take effect next year. Ministers fear a rise in crossings this year as migrants try to reach Britain before the law is tightened. Eighty-seven migrants crossed the Channel in warmer weather on Saturday, pushing this year total to 13,000 - 40 per cent higher than at the same time last year. A further 20 migrants were intercepted on Saturday were intercepted by the French authorities.

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DAILY **Mirror** The Heart of Britain

Monday 22nd March 2021 £1 (incl. p. subscription)

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STAR'S SECRET ORDEAL

Mo: I was trafficked as a child

Olympian was an illegal immigrant brought into UK by a fake mum

NATIONAL TREASURE OF MO FARAH

BY NICOLA METWEN TV Editor

OLYMPIC legend Sir Mo Farah was trafficked into Britain aged nine. He was forced to be a servant - and Mo Farah is not his real name. Sir Mo, 35, said "Whatever the cost, I need to tell my real story". **FULL STORY: PAGE 463**

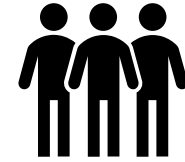
Smuggling or trafficking?

Smuggling



- Crime against the state
- Travel from A to B then relationship ends

Trafficking



- Crime against humanity
- Travel from A to B then relationship continues
- Smuggling can turn into trafficking

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What are people exploited for?

Labour exploitation

Sexual exploitation

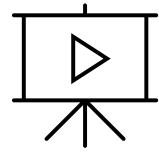
Criminal exploitation

Benefit fraud

Domestic servitude

Organ harvesting





Video – 3 minutes





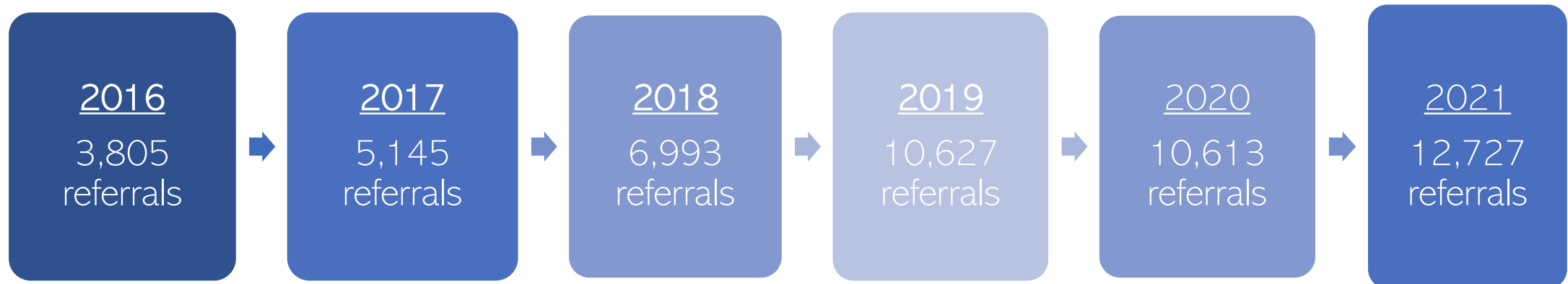
Modern Slavery Act 2015

National Referral Mechanism (NRM)

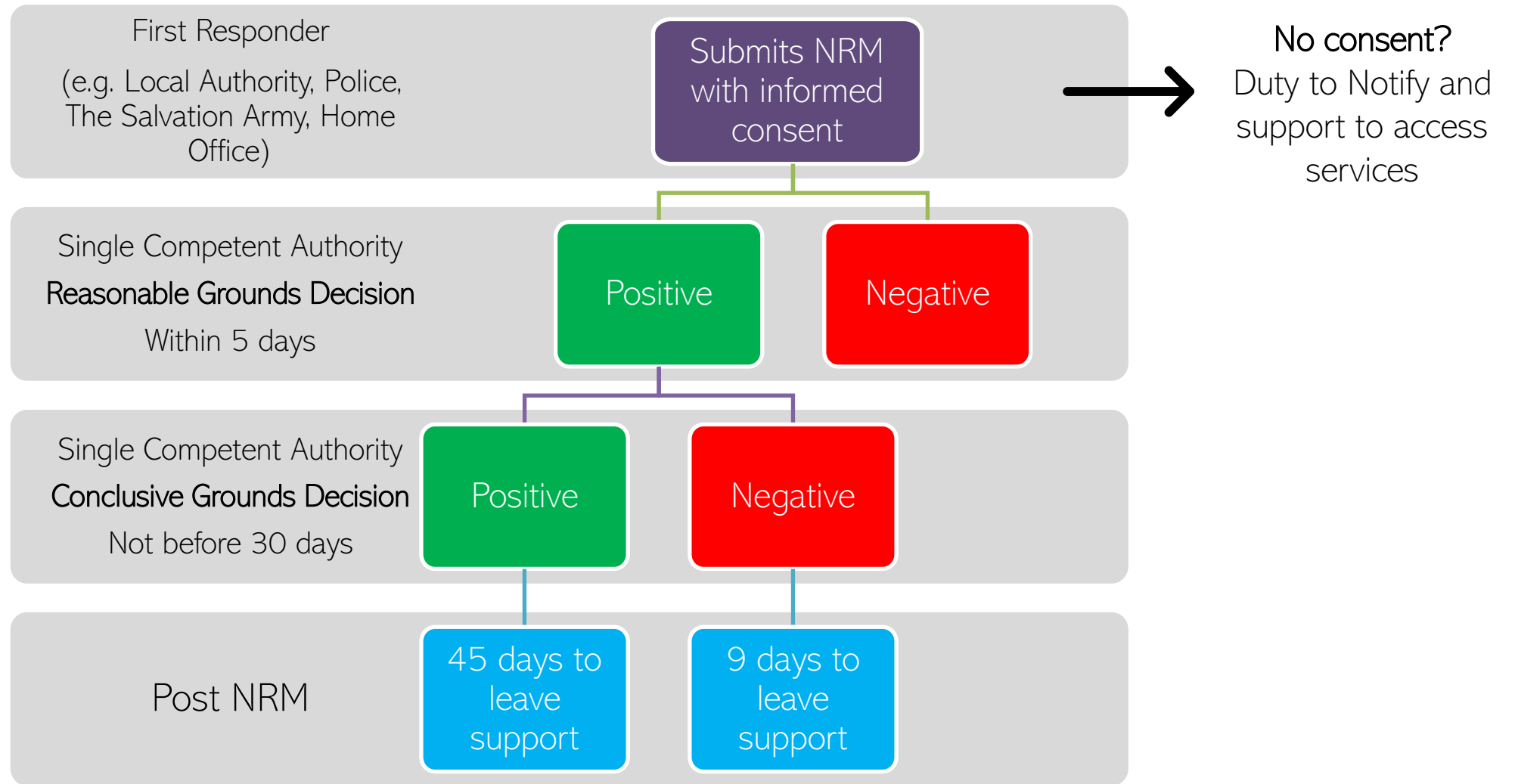
A system to identify victims of trafficking and modern slavery and support them to leave or recover from exploitation.

NRMs can only be completed by first responders (Local Authorities, police, Home Office and some NGOs) who have a duty to report suspected modern slavery cases.

Adults must provide consent for an NRM to be submitted, if they don't then a 'duty to notify' is completed by a first responder.



National Referral Mechanism (NRM)



Believe they have a debt to pay off

Does not have days off work

Does not have access to their own documentation

With others who speak for them and may be reluctant to speak for themselves

Has movements controlled or restricted by someone else

Resides in poor living conditions / sleeps at work

Physical symptoms; pregnant, STI's, sexual or physical assault, poor dental health

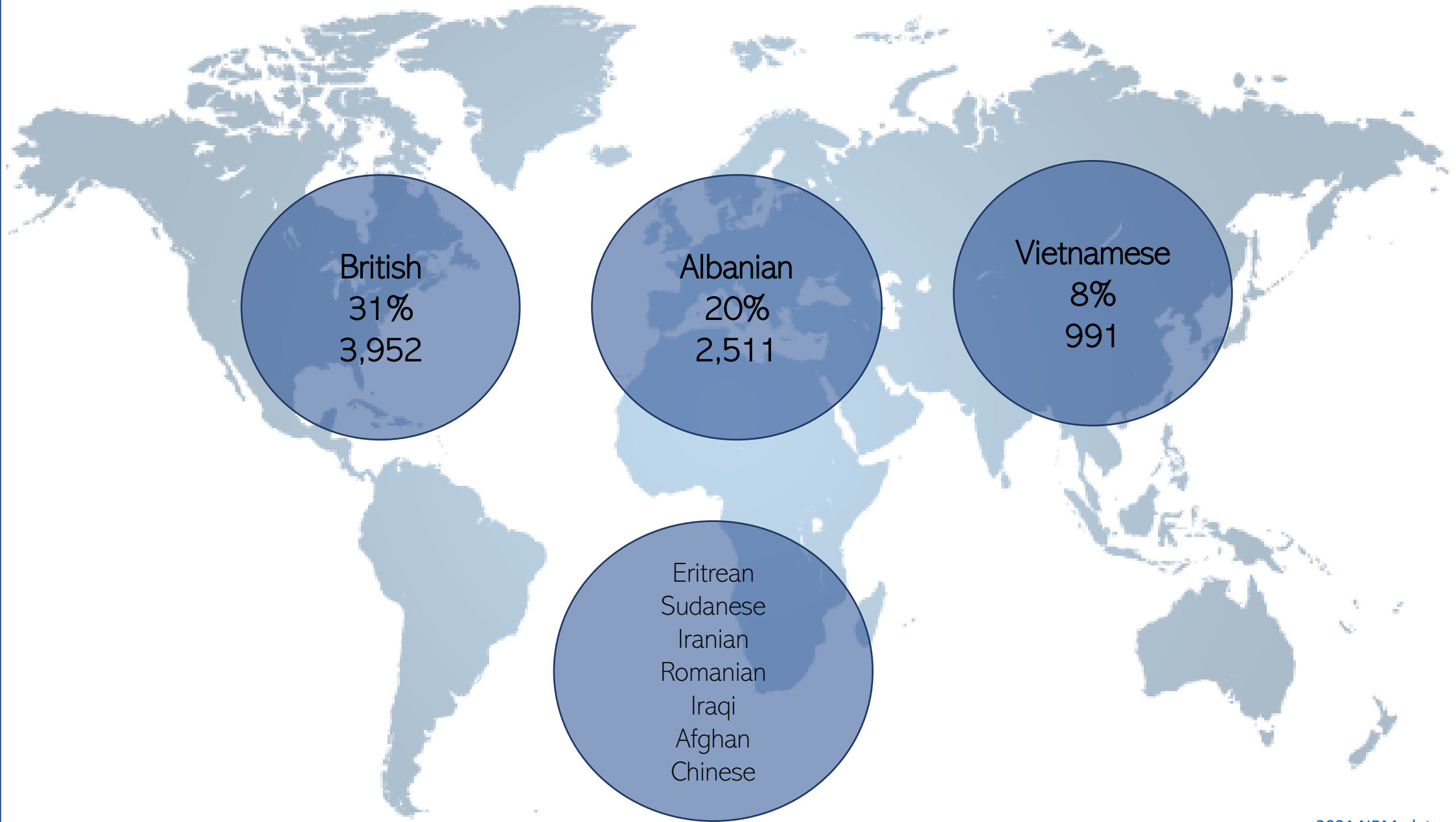
Has limited/no social interaction

Found in a concerning area i.e. a crime hotspot or location where sex is bought and sold

Involved in criminal activity: cannabis factory, drug dealing, begging, pick pocketing

Seems fearful of engaging with authorities

Living with a large amount of other people (HMO properties)



- Do not raise your concerns with anyone accompanying the person
- Do not use the accompanying person as an interpreter
- Treat the person as a victim first & foremost
- Always prioritise welfare concerns over immigration and criminality
- Explain who you are and what your role is
- Be mindful of re-traumatising
- Explain to the person what actions you can take

How to respond



Where do we go for help and advice?

If someone is at immediate risk of harm contact 999



**modern slavery
& exploitation
helpline**

24 hour help and advice
0800 0121 700



Directory of services:

www.angelou.org/human-trafficking



24 hour referrals and helpline
0300 303 8151



City of Westminster



THE ROYAL BOROUGH OF
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AND CHELSEA

Adult Social Care:

RBKC: 020 7361 3013

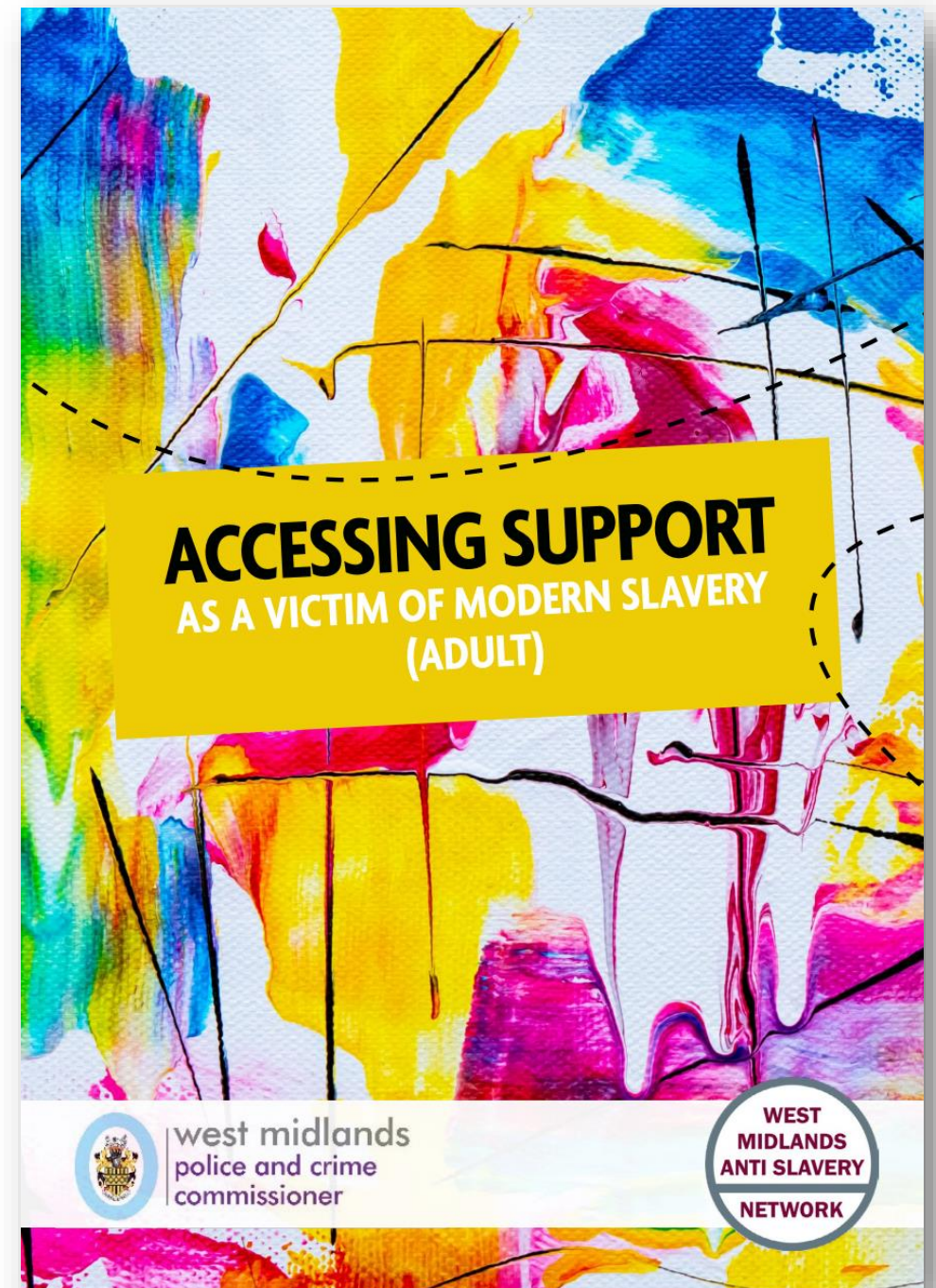
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How can I explain the NRM?

[Government NRM Leaflets](#)

[West Midlands Anti-Slavery
Network Leaflets](#)

[FLEX NRM leaflets](#)



Questions, thoughts and comments

